



VIJAYA BANK RETIREES' ASSOCIATION (Regd)

(Affiliated to AIBRF)

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"सेवा निवृत्त हितैस्तः"

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CIRCULAR NO. 4/2014

To All Members,

Dear Friends,

Massive Dharna at JantarMantar, Delhi on 7th March 2014 by AIBRF

It was a massive show of solidarity, a grand show of unity and a display of unshakable determination to realise the legitimate aspirations of the bank retirees. Above all, it was a message to the power that be, that retirees are not tired of fighting for their cause when all other methods fail. Thousands of bank retirees converged at Jantar Mantar on 7th March 2014 defying their age, health and difficulties involved in long journey. Representatives and activists from all the states participated in the Dharna. The event gave a new direction to the retirees movement under the banner of AIBRF.

In this connection, extracts from the circular issued by AIBRF is reproduced below for information of our members:

"We are happy to inform you that Dharna Programme of bank retirees under the banner of AIBRF was successfully organised at JantarMantar Delhi, on Friday 7th March, 2014 from 10 AM to 2 PM. It was a historical agitational programme of bank retirees in terms of attendance, enthusiasm among participants, timings and new direction to the retiree movement. The attendance in dharna programme was 2547 (exact figures as per the attendance register signed without any element of inflating it) representing all states of the country from Assam to Punjab and from Kerala to Delhi.

2. We convey our sincere thanks and congratulations to our comrades for positively responding to the call of AIBRF and participating in it despite long travels and inconvenience at the advanced age of life. We salute our comrades for showing solidarity and unity for the cause of retiree movement and assure them their efforts will bring positive results on our issues.
3. Dharna programme has solemnly and unanimously pledged for the following commitments
 - (a) Retirees shall not now sit silent on their long pending demands of pension updation, uniform dearness allowance , improvement in family pension and uniform medical scheme which are pending for last 15 years and hope for that they will be resolved in the on-going 10th wage settlement.
 - (b) The agitational programmes will be intensified and escalated in the coming days depending on the developments taking place.
 - (c) The participants in dharna programme identified their positive points and better strength in organising agitational programme on long term and sustainable basis as the principle of " No work No Pay" does not apply to

them and they have no fear of victimisation while carrying out their agitational programmes even during working hours. This strength should be exploited for meeting demands of retirees.

- (d) Exact format of the programmes like dharna/rallies before offices of IBA/ RBI / Finance Ministry/ headquarters of banks and residences of key Officials will be rolled out in due course.
 - (e) AIBRF should continue to co-ordinate with UFBU constituents, sister retirees' organisations, its supporters and sympathisers to promote retiree issues.
 - (f) AIBRF should take all other appropriate actions required for achieving their pending demands in this settlement.
4. It is a matter of satisfaction that many prominent UFBU leaders, members of Parliament and representatives of Central Trade Union Organisations visited dharna site at Jantar Mantar to pledge their support on our issues.

Most prominent UFBU leader who addressed the participant was the General Secretary, AIBEA Shri C.H.Venkatachalam who extended unqualified support for the programme on behalf of its 5 lakh members. He further stated that demands raised by AIBRF are most reasonable and they are not only demands of retirees but important part of charter of demands of AIBEA/ UFBU submitted for 10th wage settlement. He declared that AIBEA would ensure that retirees demands are met before conclusion of the settlement. We convey our sincere thanks to him for coming all the way from Chennai to extend support for the programme and to ensure that retiree demands are met in this settlement. We know his role will be very crucial in meeting demands of retirees in this settlement.

5. We are also grateful to honourable Members of Parliament Shri Gurudas Dasgupta and Shri D. Raja who also visited at Dharna site to bless and support the programme. During their addresses they extended full support for our demands and assured that they would raise our issues inside the Parliament. We convey our special thanks to Shri D.Raja who made it a point to visit the site despite the fact that he had undergone heart surgery in the recent past.
6. In addition to the above, more than half a dozen leaders from UFBU/ Central Trade Union Organisations addressed the participants and declared their support on retiree's demands. We convey our thanks to them for their support.
7. The gathering was also addressed by office bearers, chiefs of state federations and central committee members of AIBRF explaining the reasonings and logic behind retiree issues. The whole atmosphere at Dharna site was full of enthusiasm and motivated.
8. Dharna programme has given new direction to the retiree movement and was successful in meeting its objects for which it was launched. However, we would like to mention that this programme is just beginning of organisational programmes to be launched as and when required in future. The retirees under the banner of AIBRF have decided to come on streets to raise their issues.

NEXT PHASE OF OUR PROGRAMME

We have to now consolidate the gains and confidence this dharna programme has generated and to spread the message to the authorities, who matter. To achieve this, delegations of AIBRF will meet the following authorities:

- (a) Finance and Banking Secretary
- (b) Chairman of IBA
- (c) Chief Executive of IBA
- (d) Chairman of Negotiating Committee of IBA
- (e) Chairmen of Banks
- (f) Constituents of UFBU
- (g) Leaders of Prominent political parties.
- (h) Leaders of sister retiree organisations

During the meeting, delegations will submit the following documents and explain the issues discussed and seek their support in resolving retiree issues. We shall issue detailed instructions in this regard shortly.

(1) Memorandum and Resolution approved in Dharna (2) Copy of this circular.

ALL OUR AFFILIATES ARE REQUESTED TO HIGHLIGHT PROMINENTLY, DETAILS OF DHARNA PROGRAMME DURING PERIODICAL MEETING OF MEMBERS."

BIPARTITE DISCUSSIONS WITH IBA:

We are reproducing below the text of the circular dated 15/03/2014 issued by AIBRF on the above :

"We refer to UFBU circular 22 of 14.03.2014 issued after conclusion of bipartite talk on 14.03.2014.

2. It is heartening to note that during this round of talk the retirees' issues came in focus and they were discussed in detail.

As per the above communication of UFBU, the following demands of retirees were discussed

- (a) Improvement in family pension scheme
- (b) 100 percent Dearness Allowance to Pre-2002 retirees
- (c) Periodical updation of pension of past retirees on the occasion of wage revision.

We are happy to note that IBA was considerate on these demands and have agreed to work out cost implications to enable them to take view on the demands. We are of the view that this is a big move forward towards finality of our issues.

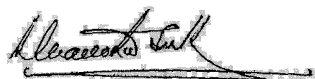
3. We convey our sincere thanks to UFBU Convenor Shri M. V. Murli and leaders of all constituents of UFBU for bringing retirees issues for discussion with all seriousness during negotiation on 14th March, 2014.

We are now quite hopeful that our long pending issues will be settled in 10th wage settlement.

4. Here we would like to mention that AIBRF has been preparing detailed strategy right from 2011 at its meeting at Lonawala towards achieving our pending demands in 10th wage settlement. Our efforts included finalisation of charter of demands, submission of charter of demands to UFBU constituents, coordination with UFBU leadership, personal meetings with leaders of UFBU and officials of banking department, political leaders, members of parliament, coordination with our sister organisation and recently a massive Dharna programme at Jantar Mantar on 7th March, 2014 to give strong signal to all concerned that the retirees have capacity to react in effective manner at the organisational level and they will not sit silently if their interest is not properly taken care of in the ensuing settlement. We are very happy that all constituents of UFBU supported our dharna programme for which we convey our thanks to them."

With Greetings

Truely yours,



(B. MANOHAR SHETTY)
CHAIRMAN



(C. GOPINATHAN NAIR)
PRESIDENT



(K. VISHWANATH NAIK)
GEN SECRETARY

DEARNESS RELIEF TO PENSIONERS 73 SLABS MORE FROM FEB. 2014
AVERAGE CONSUMER PRICEINDEX: 5501.04

Retired on or after 01.01.86 but before 01.11.92/01.07.93		Retired on or after 01.11.92/01.07.93 but before 01.04.98		Retired on or after 01.04.98 but before 01.11.2002	
Slabs over CPI 600: 1225		Slabs over CPI 1148: 1088		Slabs over CPI 1684: 954	
Basic Pension	Amount	Basic Pension	Amount	Basic Pension	Amount
Upto Rs.1250 0.67% / Slab	820.75%	Upto Rs.2400 0.35% / Slab	380.80%	Upto Rs.3550 0.24% / Slab	228.96%
Rs.1251 to Rs.2000 @ 0.55% / Slab	Rs.10259.38 + 673.75% in excess of Rs.1250/-	Rs.2401 to Rs.3850 @ 0.29% / Slab	Rs.9139.20 + 315.52% in excess of Rs.2400/-	Rs.3551 to Rs.5650 @ 0.20% / Slab	Rs.8128.08 + 190.80% in excess of Rs.3550/-
Rs.2001 to Rs.2130 @ 0.33% / Slab	Rs.15312.51 + 404.25% in excess of Rs.2000.00	Rs.3851 to Rs.4100 @ 0.17% / Slab	Rs.13714.24 + 184.96% in excess of Rs. 3850/-	Rs.5651 to Rs.6010 @ 0.12% / Slab	Rs.12134.88 + 114.48% in excess of Rs.5650/-
Above Rs.2130 @ 0.17% / Slab	Rs.15838.04 + 208.25% in excess of Rs.2130/-	Above Rs.4100 @ 0.09% / Slab	Rs.14176.64 + 97.92% in excess of Rs.4100/-	Above Rs.6010 @ 0.06% / Slab	Rs.12547.01 + 57.24% in excess of Rs.6010/-
Retired on or after 01.11.2002 but before 01.11.2007					
Slabs over CPI 2288: 803 @ 0.18% / Slab	For the previous period From Aug. 2013 to Jan. 2014		For the current period From Feb. 2014 to July 2014		
	730		803		
	131.40% of Entire Basic Pension		144.54% of entire basic pension		
Retired on or after 01.11.2007					
Slabs over CPI 2836: 666 @ 0.15% / Slab	For the previous period From Aug. 2013 to Jan. 2014		For the current period From Feb.2014 to July 2014		
	593		666		
	88.95% of Entire Basic Pension		99.90% of entire basic pension		
Pre - 1986 Retirees & Surviving Spouses					
Slabs over CPI 600: 1225 @ 0.67% / Slab	Pre -1986 Retirees: Amount of Dearness Relief		Surviving Spouses of Pre-1986 Retirees: Amt of Dearness Relief		
	820.75% on Rs.350/- = Rs.2872.63		820.75% on Rs.175/- = Rs.1436.32		

Please address all your correspondence to :

Vijaya Bank Retirees' Association (Regd.),

Central Office, Shell House, 89, 3rd Floor, J.C. Road, Bangalore - 560 002.

Please send your e-mail ID by SMS to Mobile No. 09448276015 to enable us to update our records.